

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF TENNESSEE
AT NASHVILLE**

G. MARIE NEWBY, individually, and as §
Administratrix of THE ESTATE OF §
TERRY CHILDRESS, §

Plaintiffs, §

v. §

CORECIVIC OF TENNESSEE, LLC, §
as owner and operator of TROUSDALE §
TURNER CORRECTIONAL CENTER, §
DAMON HININGER, STEVE CONRY, §
RAYMOND BYRD, and SHAWNA §
CURTIS, §

Defendants. §

Case 3:22-cv-00093

JURY DEMANDED

NOTICE OF FILING

PLEASE TAKE NOTICE of the Plaintiff's filing of the following recent Indeed reviews¹ by Trousdale Turner Correctional Center staff members and official CoreCivic responses:

1. Review #1 (Mar. 3, 2022): **Attachment #1**
2. Review #2 (Feb. 13, 2021): **Attachment #2**
3. Review #3 (Feb. 7, 2022): **Attachment #3**
4. Review #4 (Jan. 3, 2022): **Attachment #4**
5. Review #5 (Nov. 21, 2021): **Attachment #5**
6. Review #6 (Sep. 6, 2021): **Attachment #6**

¹ Available at: <https://www.indeed.com/cmp/Corecivic/reviews?fcountry=US&floc=Hartsville%2C+TN>.

7. Review #7 (Jul. 21, 2021): **Attachment #7**
8. Review #8 (Jun. 23, 2021): **Attachment #8**

Respectfully submitted,

/s/ Daniel A. Horwitz

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Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on this 11th day of March, 2022, a copy of the foregoing and all exhibits and attachments were sent via CM/ECF to:

Erin Palmer Polly
222 Second Avenue, South
Suite 1700
Nashville, Tennessee 37201

Counsel for Defendants

By: /s Daniel A. Horwitz

1.0



Workplace

Correctional Officer (Former Employee) - Hartsville, TN - March 3, 2022

Very understaffed, horrible management/toxic, inmates run the prison. If you want a lot of hours this is the job for you. They're so under staffed you work almost 18 hour shifts sometimes can be up to 28 hours if you're on hospital post.

Was this review helpful?

Yes 1

No



Report



Share



Official response from CoreCivic

March 4, 2022

Thank you for sharing your comments and concerns about staffing at your facility. We understand how this can be difficult for our employees. Please

know that we will share these concerns with our leadership team.

2.0 ★★☆☆☆

The many deer don't run out in front of your car. There is way too much profanity amongst the staff towards one another and the inmates.

LPN (Former Employee) - Hartsville, TN - February 13, 2021



Indeed Featured review

The most useful review selected by Indeed

I only worked at Trousdale for a month & I will never go back! Too far to drive & the inmates are DANGEROUS! Save yourself the headache & steer clear of this place! Even the staff talked about how bad it is to work there. 😞

✓ **Pros**

Being able to make it home alive after your shift

✗ **Cons**

Constant concern of being assaulted or worse

Was this review helpful?

Yes 1

No



Official response from CoreCivic

February 16, 2021

Thank you for your feedback. We value your review and comments and we apologize for the negative experiences you encountered at our facility. Please know that we appreciate your service. We take this feedback very seriously and will share your comments with our team.

1.0



Pay

Correctional Officer (Former Employee) - Hartsville, TN - February 7, 2022


Pay is great. You will work a lot of overtime. Inmates are out of control. You will be asked to work overtime every day. Employees are over worked and are under staffed

Was this review helpful?

Yes 2

No

 Report

 Share



Official response from CoreCivic

February 9, 2022

Thank you for your comments and concerns. We apologize for the negative experiences you encountered at our facility in Hartsville, Tennessee. Please know that we are working on these issues. Thank you for all that you do to better the public good.

1.0



If you don't mind working lots of overtime hours, this is the place.

Correctional Officer (Former Employee) - Hartsville, TN - January 3, 2022

I wouldn't dare work here again! It's poorly ran by management, the training sucks, the culture is extremely toxic, and everybody is for themselves. The turnover rate is high, I'd look elsewhere.

✓ Pros

Benefits aren't bad and if you're a veteran you'll get a relocation bonus if you move here

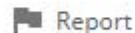
✗ Cons

Everything!

Was this review helpful?

Yes 3

No



Report



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Official response from CoreCivic

January 6, 2022

Thank you for your comments and concerns. We sincerely apologize for the negative experiences that you encountered at our facility. Please know that we are actively working to address these issues.

1.0



Be ready to work an unappreciated amount of hours in a dangerously understaffed environment.

Corrections Officer (Former Employee) - Hartsville, TN - November 21, 2021


Be ready to work upwards of 80 hours a week with no appreciation, it is not uncommon to work 18 hour days. Most of the leadership doesn't care about it he needs of their employees(and inmates for that matter) medical and personal. The turnover rate is extremely high among all staff, prepaid to neglect your family for insane amounts of mandatory overtime. The place is extremely dangerous with officers being outnumbered sometimes 300 to 1

Was this review helpful?

Yes 5

No

 Report

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Official response from CoreCivic

November 29, 2021

Thank you for your comments and concerns. We apologize for the negative experiences you have encountered at our facility. We appreciate you bringing these concerns to our attention and will share your comments with the appropriate team members. We sincerely appreciate your service to CoreCivic.

1.0



Pay and Benefits along with being there to help offenders because management doesnt care

Case Manager/Unit Manager (Former Employee) - Hartsville, TN - September 6, 2021

This place is horrible. As a case manager my duties were to take post and do whatever they tell me disregarding my actual job. Management doesn't care about your well being or the fact that people have families to go home to. They see a body and use it for their benefit. I was never able to do my job because I had to work security 24/7.

✓ Pros

Pay and Benefits

✗ Cons

Lack of communications, always short staffed, etc.

Was this review helpful?

Yes 2

No

Report

Share



Official response from CoreCivic

October 11, 2021

Thank you for your comments and concerns. We apologize for the negative experiences you have encountered at our facility. We will share your comments

1.0

☆☆☆☆

No time for anything else.

Correctional Officer (Former Employee) - Hartsville, TN - July 21, 2021


They are very understaffed and overtime ends up being mandatory due to not having any relief coming in. You'll have no time for family/ friends or pets due to being at work almost 27/7. Most days you work 16 to 20 hour shifts and have to be back on time for your next "12 hour" shift. Also you don't get any breaks during your shift you just have to snack while working.

Was this review helpful?

Yes 2

No

 Report

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Official response from CoreCivic

July 22, 2021

Thank you for your comments and concerns. We apologize for the negative experiences you have encountered at our facility. We will share your comments with our team and appreciate your service to CoreCivic.

1.0



Nope

Correctional Officer (Former Employee) - Hartsville, TN - June 23, 2021

Don't do it.

No work life balance whatsoever.

You are lucky to get off of work even 6 hours after your 12 hour shift is over.

They offer extravagant pay and bonuses but that's really the only way they get people to work.

Employees are treated about as well as the inmates.

✓ Pros

Leaving

✗ Cons


Everything

Was this review helpful?

Yes 3

No

 Report

 Share



Official response from CoreCivic

July 22, 2021

Thank you for your comments and concerns. We sincerely apologize for the negative experiences you have had at our facility. We will share your feedback with our team and appreciate your service to CoreCivic.